



PARTNERSHIP AGREEMENT

Mentor: _____

Mentee: _____

To be completed by mentee

My learning goals are:

- _____
- _____
- _____

My primary expectations for my mentor are:

- _____
- _____
- _____

To be completed by mentor:

My primary expectations for my mentee are:

- _____
- _____
- _____

Mentoring will start on (date): _____

Mentoring will end on (date): _____

The initial meeting will take place on (date): _____

Signature of Mentor

Signature of Mentee





Code of Conduct

The Mentor's Code

- Treat your mentee with respect and sensitivity
- Conduct the relationship as professional rather than social
- Keep any disclosure confidential unless your mentee grants permission otherwise
- Focus on providing knowledge and insight into the Canadian workplace
- Do not assume the role of counsellor, regardless of issues brought to the table
- Support your mentee in achieving their goals

The Mentee's Code

- Do not ask or expect your mentor to provide you with a job
- Actively seek employment throughout the mentoring relationship
- Maintain professional conduct without expectation of friendship
- Take the mentoring relationship seriously by striving to meet all commitments
- Commit to achieving your goals
- Communicate with your mentor at agreed upon times

